



Internal / External Posting

Classification: Health Promoter	Program: Chronic Disease & Injury Prevention
Date Posted: March 8, 2018	Date Closed: March 15, 2018
Competition #: 18.09	Commencement Date: ASAP
Permanent Position	Location: Belleville
Status: CUPE	FTE: 1.0

POSITION SUMMARY:

Applies evidence-informed decision-making and a population-level perspective to identify, analyze, and assess health issues within the HPEPH catchment area. As an integral part of the HPEPH team, Health Promoters plan, implement, and evaluate the appropriate mix of comprehensive health promotion strategies and provide specialised analysis and advice in accordance with the Ontario Public Health Standards. Conducts work in accordance with Pan Canadian Health Promoter Competencies (Health Promotion Canada (Ontario)), the Jakarta Declaration, the Health Protection and Promotion Act, organizational policies and any other applicable guidelines and legislation.

Responsibilities Include:

- Plans, develops, implements, and evaluates comprehensive health promotion programs using a variety of strategies which include a) building healthy public policy, b) creating supportive environments, c) strengthening community action, d) developing personal skills, e) reorienting health services.
- Assesses, analyzes and applies surveillance information to determine community need, including identification of health inequities and priority populations. Uses a variety of assessment methods including qualitative and quantitative research, literature reviews and participatory methods to engage stakeholders.
- Identifies appropriate course of action and makes recommendations based on in-depth analysis and understanding of underlying issues.
- Initiates, develops and fosters relationships with key community partners, including but not limited to, municipal administration, boards of education, law enforcement, business, non-profit organizations, citizen coalitions, and others to collaboratively engage in health promotion initiatives.
- Utilises various strategies to build and strengthen community participation, ownership and improve capacity for action around shared health priorities.
- Increases knowledge, raises awareness and influences public opinion on health issues of public health importance.

QUALIFICATIONS:

Education

- Bachelor's degree in Health Promotion, Health Education or equivalent.
- Master's degree considered an asset.

Experience

- Minimum of two years related experience preferred.
- Previous experience working with public health or community organizations in a similar role, considered an asset.

Knowledge, Skills, and Abilities

- Program specific knowledge, skills, and abilities preferred
- Computer proficiency (Microsoft Office) and a demonstrated ability to learn new software programs.
- Immunizations must be up-to-date, in compliance with all applicable HPEPH policies (and maintained, subsequent to hiring).
- Valid Ontario Driver's license.
- Satisfactory Criminal Reference Check.

Working Conditions:

Interaction with clients in a variety of private, community, and institutional locations; flexible working hours required, with weekend or evening services on an as needed basis. Normal working hours 8:30AM – 4:30PM.

If you are interested in submitting your CV, we would encourage you to review our **Submission Guidelines**.

Applications must be emailed to: careers@hpeph.ca

HPEPH welcomes those with disabilities. To make arrangements for accommodation during the recruitment process, please contact Human Resources.