



## Posting 18.30

<b>Classification:</b> Health Promoter	<b>Program:</b> Healthy Communities
<b>Date Posted:</b> January 3, 2019	<b>Date Closed:</b> January 18, 2018
<b>Competition #:</b> 18.30	<b>Commencement Date:</b> ASAP
<b>Type:</b> Permanent	<b>Location:</b> Belleville
<b>Union:</b> CUPE	<b>FTE:</b> 1.0

### POSITION SUMMARY:

The Health Promoter applies evidence-informed decision-making and a population-level perspective to identify, analyze, and assess health issues within the Hastings Prince Edward Public Health (HPEPH) catchment area. As an integral part of the HPEPH team, Health Promoters plan, implement, and evaluate health promotion strategies, provide specialised analysis and advice in accordance with the Ontario Public Health Standards, conduct work in accordance with Pan Canadian Health Promoter Competencies (Health Promotion Canada (Ontario)), the Jakarta Declaration, the Health Protection and Promotion Act, organizational policies and any other applicable guidelines and legislation. Initial assignments will focus on chronic disease prevention and well-being in various settings including schools.

### Responsibilities Include:

- Plans, develops, implements, and evaluates comprehensive health promotion programs using a variety of strategies which include a) building healthy public policy, b) creating supportive environments, c) strengthening community action, d) developing personal skills, e) reorienting health services.
- Assesses, analyzes and applies surveillance information to determine community need, including identification of health inequities and priority populations. Uses a variety of assessment methods including qualitative and quantitative research, literature reviews and participatory methods to engage stakeholders.
- Identifies appropriate course of action and makes recommendations based on in-depth analysis and understanding of underlying issues.
- Initiates, develops and fosters relationships with key community partners, including but not limited to, municipal administration, boards of education, law enforcement, business, non-profit organizations, resident coalitions, and others, to collaboratively engage in health promotion initiatives.
- Utilises various strategies to build and strengthen community participation and improve capacity for action around shared health priorities.
- Increases knowledge, raises awareness and influences public opinion on health issues of public health importance.

## **MINIMUM QUALIFICATIONS:**

### **Education**

- Bachelor's degree in Health Promotion, Health Education or equivalent.
- Master's degree considered an asset.

### **Experience**

- Two years of related experience preferred.
- Previous experience working with public health or community organizations in a similar role considered an asset.

### **Knowledge, Skills, and Abilities**

- Program specific knowledge, skills, and abilities preferred.
- Computer proficiency (Microsoft Office) and a demonstrated ability to learn new software programs.
- Immunizations must be up-to-date, in compliance with all applicable HPEPH policies (and maintained, subsequent to hiring).
- Valid Ontario Driver's license.
- Satisfactory Criminal Reference Check.

### **Working Conditions:**

Interaction with clients in a variety of community and institutional locations; flexible working hours required, with weekend or evening services on an as-needed basis.

Normal working hours are 8:30AM – 4:30PM.

If you are interested in submitting your CV, we would encourage you to review our **Submission Guidelines**.

**Applications must be emailed to: [careers@hpeph.ca](mailto:careers@hpeph.ca)**

*HPEPH welcomes applications from individuals living with disabilities. To make arrangements for accommodation during the recruitment process, please contact Human Resources.*